Position Title: Camp Assistant Leader

Dates of Position: June 20 – July 1, and July 11 – August 12, 2016 (Monday-Friday)
(plus some additional training and orientation hours during the week prior to camp)

Position Hours: 40 hours per week between 8:30 am and 5:30 pm

Compensation: $12/hour

**KIDS for the BAY Summer Camp**

KIDS for the BAY (KftB) is in its sixteenth year of delivering a fun-filled summer of hands-on science and nature exploration in the outdoors, studying the environment of the San Francisco Bay Area. Camp includes science investigations, nature games, art activities, hiking, kayaking, swimming and many more adventures. Campers learn to care for the natural environment and become environmental stewards.

Camp sessions are one week long (Monday-Friday) between the hours of 8:30 am and 4 pm and take place at various natural habitats around the Berkeley area, including Lake Anza, Jewel Lake, Strawberry Creek, and Berkeley Marina. All sessions of camp include field trips to ocean beaches, exploring islands in the bay, visiting the Exploratorium, the Oakland Zoo, the Lindsay Wildlife Museum and many more exciting destinations.

Camp sessions are for campers ages 5-7 and 8-10. Campers ages 11 – 14 are Leaders in Training. Each week of camp is led and managed by a combination of Camp Leaders, Camp Assistant Leaders, and Camp Interns. Our camper-to-staff ratio is low, ensuring an enriching, safe, and positive camp experience. KftB also runs an after-care Nature Club from 4-5:30 pm.

**Camp Assistant Leader (CAL) Responsibilities**

- Assist in leading hands-on nature, art, science, community-building and play activities;
- Supervise campers during snack, lunch, and free play times;
- Maintain a safe, respectful, positive camp environment and attend to campers’ individual needs; and
- Maintain positive, upbeat, and professional communication at all times.

**Required Qualifications and Experience**

- Applicant must be 18 years by the first day of camp, June 20, 2016;
- Previous camp experience is a plus;
- Ability to walk and hike along trails while carrying light equipment;
- Excellent interpersonal skills;
- Willingness to follow directions and work with a team of camp staff; and
- Confidence and ability to take initiative and take the lead when required.
Desired Qualifications and Experience

• Knowledge of local creek, bay, and marine habitats and ecology;
• A reliable car to travel to/from various camp sites;
• Valid CPR/First Aid certification; and
• Any other relevant talents (e.g. storytelling, music, arts and crafts) is a plus.

Position Terms
The Camp Assistant Leader will be a temporary employee of KftB/Earth Island Institute (KftB’s fiscal sponsor), with employment beginning on June 13 and ending on August 12, 2016. The CAL will be paid $12/hour and will submit timesheets to receive paychecks every two weeks. The position does not include any health benefits or paid vacation time, but does include worker’s compensation and state disability insurance coverage.

Application Procedures
Application Deadline, March 7, 2016. Apply early; interviews will be held as applications are received.

Your application package must include the following:
• a cover letter and your resume
• a list of two references with current contact information (email and phone number).

To apply, mail your application package to the address below. No e-mails or faxes please.

Mandi Billinge
Executive Director
KIDS for the BAY
1771 Alcatraz Avenue
Berkeley, CA 94703

KIDS for the BAY
KIDS for the BAY (KftB) is an environmental education organization providing professional development for teachers and academic enrichment for students, using the local environment as a living laboratory to encourage scientific learning. KftB’s programs also empower children to take action to help solve environmental problems in their communities. Since 1992 KftB has provided environmental science education to 73,097 students and more than 8,000 parents. We have also provided curricula, resources and training to 3,077 teachers. Many of our partner teachers continue teaching our programs every year to new classes of students. KIDS for the BAY also provides an exciting Summer Camp for young scientists to explore in nature, discover unique ecosystems and become environmental stewards. KftB is a project of Earth Island Institute, our fiscal sponsor. To learn more about our mission and our award-winning programs, please visit our website at www.kidsforthebay.org.